# Groups, Organizations, Networks

## Groups I.

- primary and secondary groups: Charles Horton Cooley (1864-1929)
- conformity: Solomon Asch (1952), Stanley Milgram (1963)

#### Charles Horton Cooley (1864-1929)

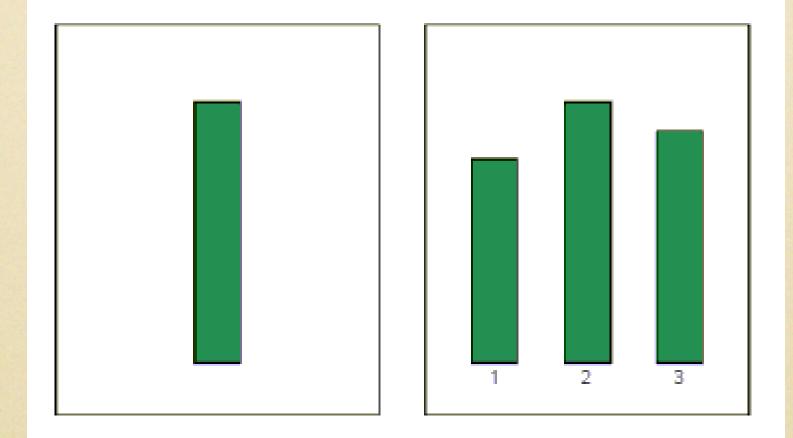
# Cooley: primary and secondary groups

quality of relations	person oriented	goal oriented
lifespan of relations	long	Sometimes short
Range of relations	large	focused
status oof relations	Relations are the goal	Relations are only means
exemples	family, friends	coworkers

#### Solomon Asch



## Asch: conformity



#### Stanley Milgram



## Milgram: conformity



## Milgram: conformity



## Groups II.

- Reference groups: Samuel A. Stouffer (1949)
- Dyads and tryads: Georg Simmel (1858-1918)

#### Organizations I.

- types: Amitai Etzioni (1975)
  - Profit seeking organizations
  - normativ organizations
  - Carcer organizations

#### Max Weber



# Weber: bureaucracy I.

- specialization
- hierarchy
- impersonal rules
- technical knowledge
- impersonal, objective decisions

## Weber: bureaucracy II.

- Bad side of bureaucracy
  - alienation
  - ritualism and low efficiency
  - bureaucratic impotence (Robert Merton, 1968)
  - Abuse of power: the iron law of oligarchy ye (Robert Michels 1911)

# Marxism and bureaucracy

#### • Lenin

- Possibility of calling back elected officials
- Low wages
- Simple tasks
- Mao
  - No hierarchy, no fixed rules
  - Rotated leadership
  - group decisions

## **Empirical researches**

• Union Democracy: Lipset, Throw, Coleman

- Tennessee Valley Authority: Selznick
- formal and informal organization:, Peter Blau
- mechanic and organic organizations: Burns & Stalker (1961)
- Professionals in organizations: Etzioni

# Goffman: carcer organizations

- total institutions
  - total control
  - standardized consumption
  - standardized daily routines

# Ritzer: McDonaldization

- efficiency
- calculability
- Standardization and predictability
- Automatic control

# Japanese organizations

- cohorts
- Life long security
- Total involvement
- nem-specializált kiképzand
- kollektív döntandhozás

# Posztmodern organizationek

Hálózatok

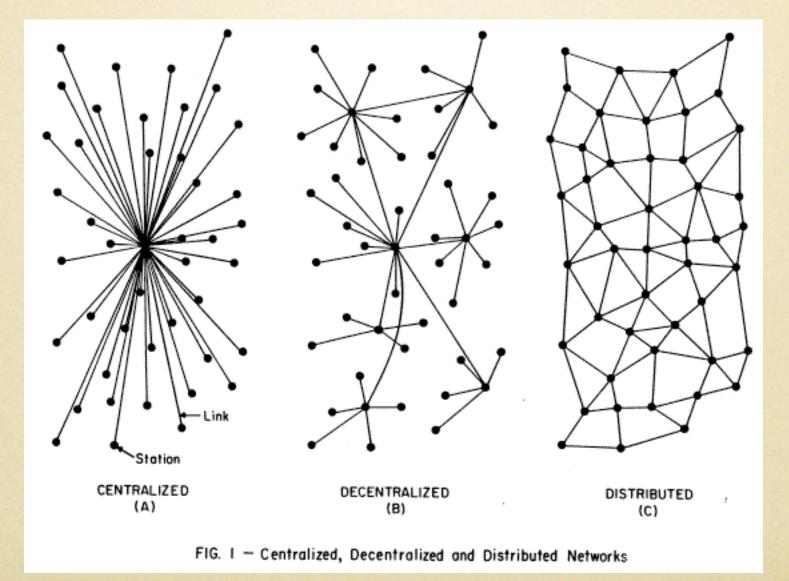
- Network Society
- Network Enterprise

#### Manuel Castells

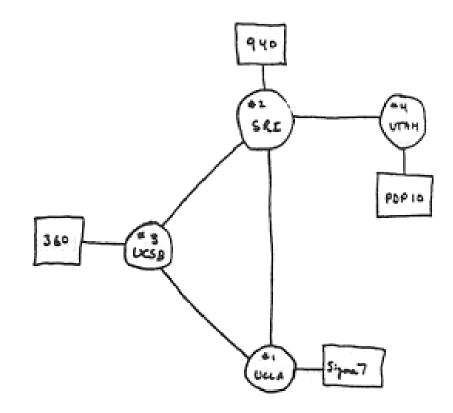
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Manuel Car

#### **Centralized and Distributed Networks**



#### ARPANET, 1969



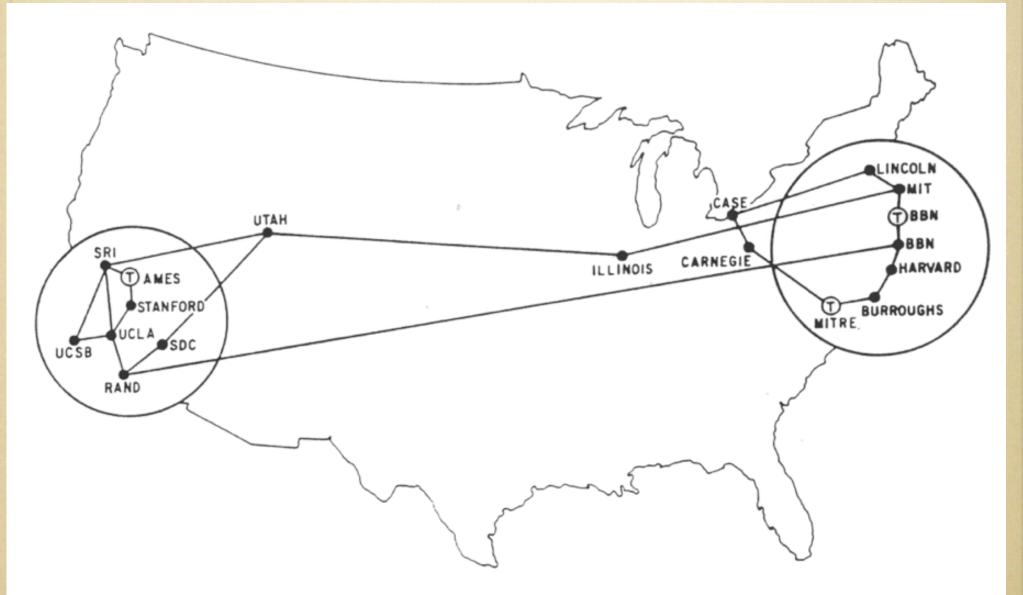
THE ARPA NETWORK

DEC 1969

4 NODES

FIGURE 6.2 Drawing of 4 Node Network (Courtesy of Alex McKenzie)

ARPANET, 1971



## WWW: The Early Years



